



*Empowered lives.  
Resilient nations.*

# Public and international confidence in legal systems

- **What judicial capabilities are relevant and important?**
- **What can be done to improve those capabilities?**

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# Court reform strategies



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- Traditional focus:
  - Enhancing operational efficiency
  - Developing human resource capacity
- Access to justice perspective:
  - Accountability
  - Independence
  - Accessibility

*Judicial system not only needs to deliver justice, but needs to be seen by the public as a just system*

# Challenges to operational efficiency



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- *Lack of necessary resources and capacities*
- *Lack of streamlined procedures*
- *Lack of laws, legal information and jurisprudence*
- *Overly bureaucratic attitudes and behaviour*

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# Strategies to develop capacities for operational efficiency



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- *Utilize available resources more efficiently*
- *Improve court and case management, scheduling, and streamlining of procedures*
- *Streamline the organizational structure of the courts*
- *Develop an internal monitoring system for judicial performance and link career advancement to performance*

# Challenges in Human Resource Development



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- *Insufficient funding for training programmes*
- *Assessment of the needs of the judiciary is incomplete and inadequate*
- *Inadequate numbers of qualified, competent and committed teachers and lawyers*



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# Strategies to Build Capacities for Human Resource Development

- *Engage the executive and legislative branches in providing an enabling environment and policies in support of training programmes for the judiciary*
- *Start reforms in judicial education at the university level*
- *Encourage attitudinal change in the judiciary and promote judicial leadership*

# Capacity Development Strategies to Enhance the Independence of the Courts



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- *Reform of the judicial appointment, promotion and transfer process*
- *Support the development of codes of ethics*
- *Clarifying links, separating powers and developing cooperation*
- *Support the development of codes of ethics*
- *Effective judicial reform requires hard facts*



# Judicial Strengthening Project (JUST)

2013



# Key Project Objectives

- Improved case management in the Supreme Court
- 3 district courts deliver improved services for court users
- Improved strategic planning and administrative capacity of the Supreme Court
- Strengthened training capacity on case-management



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## Key Progress Made

- Case Management Committees Mediation Trainings
- Capacity of Court Officials (ICT, EL)
- Business Process Mapping
- Baseline Survey incl. Court Users Survey
- Capacity Assessment of the Registrar Office
- Establishment of Judicial Secretariat for subordinate judiciary

# Bangladesh Supreme Court's Achievement

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- Leadership and Commitment of the Chief Justice
- SC Judicial Reforms Committee Established
- Supreme Court justices become an invaluable resource for project's workshops and trainings
- Trainings are institutionalized through JATI